

2025 IMPACT REPORT



**AUTISM IS
FOR LIFE.**

SO IS REED.

JULIAN, 3, REED ACADEMY STUDENT



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New Jersey has one of
the highest rates of
autism in the country

Source: CDC Autism & Developmental Disabilities Monitoring Network, 2025



2025 was a year of continued growth for REED, setting the stage for a transformational 2026. The collaboration between our dedicated staff and committed Board of Directors continues to drive meaningful, lasting change.

Since our founding, REED has evolved alongside the needs of a growing autism community. Today, we offer a wide range of services, including adult residential and intensive behavior supports, job training at our farm, and a college-based transition program, among others. With such a broad scope of work, articulating all that we do can be challenging.

Over the past year, we took a holistic look at how we operate, who we are, and how we communicate our impact. This led to the development of four key themes that guide everything we do.



You'll see these messages reflected throughout this report and across our communications.

- **Closing Gaps in Care:** We address urgent challenges facing individuals with autism by expanding access to critical services.
- **Creating a Quality Life:** Our priority is the quality of life for children and adults with autism, and their families, in the state of New Jersey.
- **Committing to Sustainable Growth:** We combine clinical excellence and sound business practices to strengthen our programs and ensure our future.
- **Changing the Conversation:** By setting a new standard, we're expanding the understanding of what's possible for people with autism.

Thank you for believing in our mission and joining us on this journey. Together, we're building a future defined by purpose, opportunity, and possibility for every individual we serve.

Warm regards,


Scott Marshall
 Board Chairman


Chantelle Walker
 CEO





REED BY THE NUMBERS



20+
YEARS OF
EXCELLENCE IN
AUTISM SERVICES



200+
STAFF MEMBERS



150+
CHILDREN,
ADULTS, AND
FAMILIES SERVED



9
COUNTIES
SERVED



- Bergen
- Passaic
- Somerset
- Union
- Warren
- Middlesex
- Essex
- Hudson
- Morris

8 LOCATIONS
5 GROUP HOMES
2 CAMPUSES
1 INDOOR FARM





WE ARE FOCUSED, DEDICATED, AND PASSIONATELY COMMITTED TO A SINGULAR GOAL: CREATING A QUALITY LIFE FOR INDIVIDUALS WITH AUTISM—AND THEIR FAMILIES

REED ADVISORY COUNCIL

Our clinical team works with leading experts to ensure the highest quality of service delivery.

Frank Cicero, Ph.D., BCBA
Faculty Member, Seton Hall University

Peter Gerhardt, Ed.D.
Executive Director, EPIC Programs

Robert H. LaRue, Ph.D., BCBA-D
Clinical Professor, Graduate School of Applied and Professional Psychology, Rutgers University

James Maraventano, Ed.D., BCBA-D
Director of Community Based Programming, Rutgers Center for Adult Autism Services

Judith L. Palazzo, M.S., BCBA
Vice President, Behavioral Services, Milestones Behavioral Services

Mary Jane Weiss, Ph.D., BCBA-D
Dean, Institute for Applied Behavioral Science, Endicott College

At REED, quality is at the heart of everything we do. We provide individualized support that respects each person's strengths, goals, and potential.

Our work is evidence-based and outcome-driven, grounded in applied behavior analysis (ABA). This approach is guided by experienced leadership, an engaged board of directors, and a clinical team led by David Wilson, Ph.D., BCBA-D, Chief Clinical Officer, who brings more than 30 years of experience in the autism field.

Our commitment to quality is reflected in how we hire, train, and support our staff. We prioritize ongoing professional development, ensuring our clinicians remain connected to current research and evolving practices so REED continues to grow alongside the community we serve.

Partner Agencies & Accreditations





A CONTINUUM OF CARE

Our programs create opportunities for independence, inclusion, and community for individuals with autism at every stage of life.

NURTURING YOUNG MINDS TO REACH THEIR FULL POTENTIAL

At REED Academy, we provide individualized ABA-based education for students ages three to 21, focusing on both academic and essential life skills.

1 in 29 in New Jersey is identified with autism spectrum disorder



EMPOWERING ADULTS TO LEARN, WORK, AND THRIVE

Through the REED Next Day Program, adults with autism build vocational, social, and daily living skills through structured, community-based programming.



CREATING HOMES WHERE CARE IS CONSTANT AND COMMUNITY IS REAL

At our group homes, adults with autism live with dignity, purpose, and growing independence.

Over 4,000 individuals with disabilities in NJ are on waiting lists for housing



Sources: CDC Autism & Developmental Disabilities Monitoring Network; NJ DDD

SUPPORT FOR ALL AGES AND ABILITIES



CULTIVATING SKILLS AND BUILDING FUTURES

At Greens Do Good, our hydroponic vertical farm in Hackensack, NJ, teens and young adults with autism gain meaningful hands-on job training and employment.



Nearly half of 25-year-olds with autism have never held a paying job



PROVIDING A PATHWAY TOWARD ADULTHOOD

The PATH Transition Program, offered in partnership with Felician University, helps young adults with autism build career readiness and life skills that prepare them for the future.



OFFERING EXPERT SUPPORT FOR COMPLEX NEEDS

At REED Intensive Behavior Services (RIBS), we provide assessment and treatment services for individuals who engage in severe challenging behavior.



1 in 3 children with autism engages in self-injurious behavior

Sources: Autism Speaks; Autism New Jersey



REED FOUNDATION FOR AUTISM

Through strategic fundraising and philanthropy, the Foundation helps fill critical gaps in care while serving as an incubator for new ideas in programming.



REED FOUNDATION FOR AUTISM BOARD

Patrick McCluskey

Executive Director, Carl Schurz Park Conservancy

Jill Nadison, Co-Chair

Events Director, Jewish Federation of Greater MetroWest New Jersey

Beth Picciano, Co-Chair

Principal, Ramsey Auto Group

Drew TerWaarbeek

Senior Vice President, Regional Sales Manager, Provident Bank

In 2016, the REED Foundation for Autism was created to advance public awareness and raise funds in support of the REED Autism Services family of programs.

We're proud to recognize the growing network of partners, funders, families, and individuals who make our work possible.

REED EMERGING LEADERS COUNCIL

The REED Emerging Leaders Council brings together young professionals who are passionate about our mission. Through networking, fundraising, and volunteering, this group is shaping the next generation of REED advocates.

PARENTS FUND COUNCIL

Through the Parents Fund Council, families invest annually in projects and enhancements that support learning and engagement in the classroom and beyond.



CORPORATE & FOUNDATIONS

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 Akshat and Vaishali Gupta
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 Brett and Jill Harrington
 Oliver and Jenny Hung
 Frank and Valerie Huttle
 Brad and Joanne Ivie
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 Gaurav Jetley and Vandana Aneja
 Duke and Jana Joldzic
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 Antonius Kufferath
 Jonathan and Meredith Ladov
 Carey and Jamie Lathrop
 Dariusz Latocha and Anna Przybyciel
 Nicholas and Irene Laurora
 Norman and Lesley Leben
 Christopher and Dr. Robyn Leitner
 Matthew and Evy Libien
 Darin and Karin Lieber
 Xinming Liu and Dake Zhang
 Dawilla Madsen
 Alexander Mango and Ann Shalof



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 David Pinto & Associates
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 Felician University
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 Franklin Lakes Lions Club Foundation
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 Greater Bergen Realtors Care Foundation
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 Hackensack Meridian School of Medicine
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 HYDR8
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 Inserra Supermarkets
 Manning Agency
 Mazda USA
 MKC Law Group
 Northwestern Mutual
 NVE Bank Foundation

Wells, Jaworski & Liebman
 Withum
 Your Choice NJ

INDIVIDUAL

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 Richard and Elizabeth Alterman
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 Desiderio Barrios and Laura Feldman
 Brian and Judith Bedol
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 Sam Block
 Jeff Bloom
 Kirstyn Bonetti
 Jon and Jen Bornstein
 Brett Bossung
 Sreenivas Botlagudur
 Eric and Lydia Brown
 Mark Bush





REED ACADEMY STAFF & STUDENTS

INDIVIDUAL

Justin and Michele Manley
 Steven Marino
 Anthony and Carly Marotta
 Scott and Diane Marshall
 Edward Martinez
 Ralph Marucci
 Arthur Matin
 Brendan and Susan McAteer
 Patrick McCluskey
 Daniel McLoughlin and Hilary Estey McLoughlin
 Jason and Alissa McDonald
 W Scott McGraw
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 Jeffrey and Jordana Michaels
 Gary Mickelson and Lori Amondson
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 Robert and Mary Moran
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 Kenneth and Athena Nicholas
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 Nina Ochs
 Ayoola Akinnuoye and Doreen Oliver

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 Barbara Pariente
 Dave and Grace Park
 Timothy and Danielle Perneti
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 Kevin and Michelle Price
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 Matthew and Susan Ross
 Jeffrey Russell
 Basel and Melissa Sabbagh
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 Thomas and Gwen Scavone
 Dan and Shery Seewald
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 Sandra Shalof
 Mark and Farah Shanock
 Elizabeth Shea
 George and Karen Sherman
 David and Marcie Singer
 Gregory Skrabonja
 Michael Sluka
 Michael Spadaro

Michael and Harriet Strauss
 Ross and Abby Tanzer
 William and Claire Tanzer
 Thomas and Priscilla Toronto
 Marion Troise
 Carol Tucker
 Leonard and Jaime van Dam
 Van Duren Family
 Michael and Maria Villani
 Ravi Viswanathan and Jayashree Sridharan
 Andrew Waddell
 Ellen Wald
 Brent and Chantelle Walker
 Anastasia Papandreou Webber
 Barry Weisfeld
 Vincent Werling
 Craig and Sheryl Will
 David and Danielle Wilson
 Carol Winik
 Peter Winik
 Steven and Mary Wrede
 Mike and Nina Zardez



KEY FUNDRAISING EVENTS

Throughout the year, our signature fundraising events bring together families, supporters, and community partners to fuel REED's mission and expand what's possible for people with autism.



REED FOUNDATION FOR AUTISM GOLF CLASSIC

Our 5th annual Golf Classic at Edgewood Country Club drew supporters for a meaningful day of golf and giving back. We were also proud to honor Board Member Beth Picciano for her ongoing commitment to REED and the autism community.



GO THE DISTANCE FOR AUTISM BIKE EVENT & 5K FUN RUN

Hundreds of runners, walkers, bikers, and volunteers gathered at Bergen Community College for the 16th annual Go the Distance for Autism event, which raises critical funds to support our programs and services.



COMEDY FOR A CAUSE WITH ZARNA GARG

Our fall fundraiser, held at bergenPAC, featured comedian Zarna Garg for an unforgettable night of laughter and impact. Honorees included Bergen County's United Way/Madeline Housing Partners and Hackensack Meridian School of Medicine.





OUTREACH, EDUCATION & PARTNERSHIPS

REED isn't just providing care. We're shifting mindsets and expanding the understanding of what's possible for people with autism.



REED'S COMMUNITY BREAKFAST

We celebrated five years of impact at Greens Do Good with friends, partners, and supporters. We were honored to host Paul Aronsohn, NJ's Ombudsman for Individuals with Intellectual or Developmental Disabilities and Their Families, as our keynote speaker.



MONTCLAIR STATE UNIVERSITY PSEG INSTITUTE FOR SUSTAINABLE STUDIES

Through our ongoing partnership, students collaborated with the Greens Do Good team to develop a virtual reality training module designed to build job readiness skills.



HACKENSACK MERIDIAN SCHOOL OF MEDICINE - HUMAN DIMENSION

As a community partner, our work with medical students helps them better understand the patients they will serve. This year's project focused on *Creating a Framework for Patient Interactions*.



CHANGEMAKERS IN AUTISM PODCAST

We explore important topics in the autism community through conversations with leaders, experts, and advocates who are shaping how care, support, and opportunity continue to evolve.



“To know that my son has an opportunity to learn and grow in a place that is second to none is a dream come true for our family. We know we’re part of a community that wants to set him up for lifelong success.”

- JESSALIN JAUME, REED ACADEMY PARENT



“The things I like about the PATH program are taking a tour of all the buildings around campus, making new friends, and learning stuff. Being part of the PATH program makes me feel happy.”

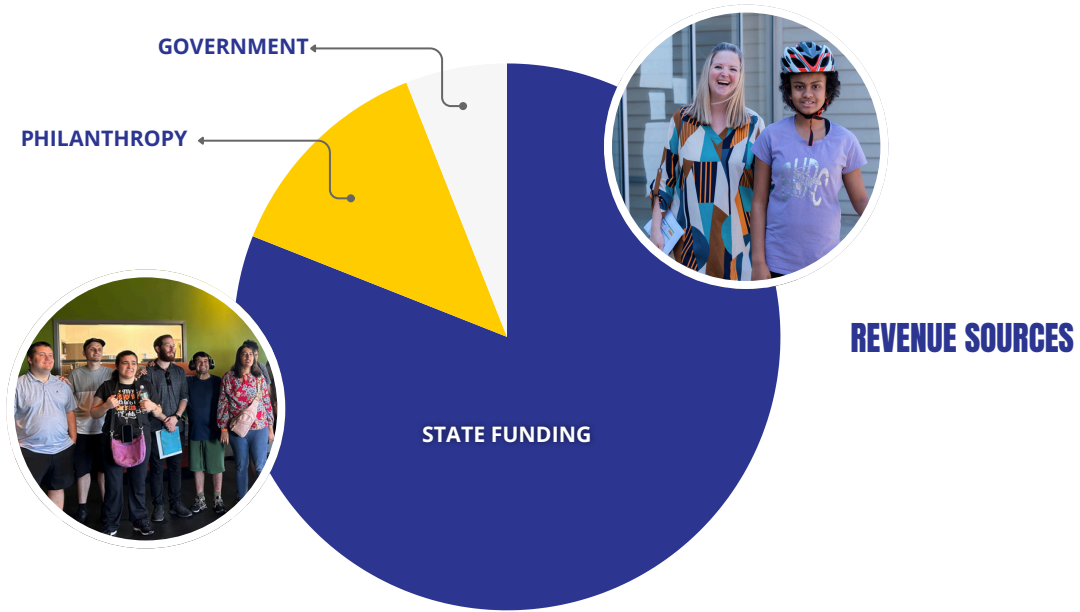
- DIEGO CASTANEDA, PATH PARTICIPANT



“Ryan was diagnosed with autism before age two. Like so many families, we spent years worrying about what adulthood would look like. Finding REED Next changed everything. Ryan is now part of a tremendous community, learning, working, and residing in a warm, supportive home.”

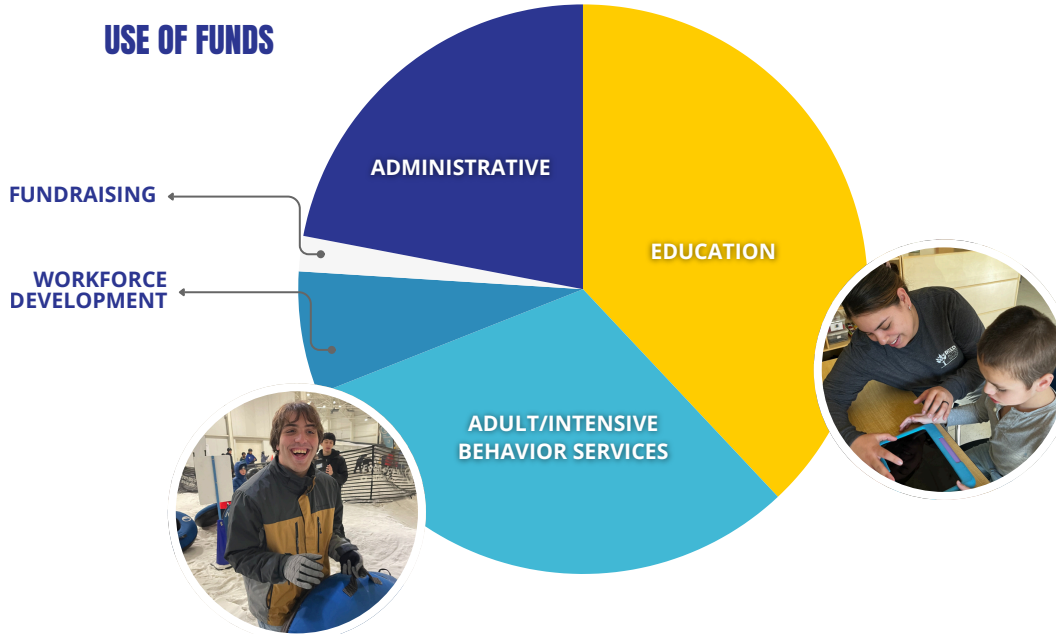
- JEFF MICHAELS, REED NEXT PARENT

“HE’S THE HAPPIEST HE’S EVER BEEN, AND WE’VE BEEN GIVEN PEACE OF MIND.”



"I have long recognized the critical and compassionate work of REED Autism Services, an organization that strives every day to make meaningful differences in the lives of autistic individuals and their families. **It's no secret that these efforts have been absolutely indispensable to the New Jersey autism community they serve.**"

-SENATOR JOSEPH A. LAGANA



We are deeply committed to growing with our community and creating pathways that support individuals with autism at every stage of life.



SOCIAL SKILLS IN ACTION

Individuals with autism often face ongoing challenges with social communication and interaction, which can limit confidence, connection, and independence. Our after-school Social Skills program for children and teens with autism will provide opportunities to practice real-world skills in a fun, engaging environment.



CLOSING THE HOUSING GAP

REED Next is expanding its residential services in and around Ocean and Monmouth counties. This growth reflects REED's commitment to meeting the needs of adults with autism at a time when access to services, housing, and long-term support is becoming increasingly urgent.



A MODEL COMMUNITY CENTER

REED is creating access to inclusive, community-based services through a collaboration with the Borough of Franklin Lakes, NJ. The Franklin Lakes Community Center will be operated in partnership with REED and will include a gym, a cafe, and opportunities for work-based learning, in a shared space that welcomes all ages and abilities.

To stay up-to-date on what's next at REED, visit reedautismservices.org.



JOIN US IN CHANGING THE CONVERSATION AROUND AUTISM.

Every gift fuels our mission to provide support for individuals with autism so they can thrive and achieve their full potential at every stage of life.

Learn more at reedautismservices.org.



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